School uniform policy

St Augustine's Catholic Primary School

Approved by:	Head Teacher	**Date:**	June 2025
Last reviewed on:	July 2024		
Next review due by:	June 2026		

School Mission Statement

At the heart of our Catholic faith, we pursue the truth and strive for excellence. The more we recognise and appreciate the beauty and goodness in ourselves and others, the more we come to recognise God.

At St Augustine's School, we share the Light of Christ with each other and feel a sense of belonging to the family of the Church.

Our school is a place of order, stability, tolerance and love, where we foster good relationships between home, school, parish, local and wider community.

Together we will make this school a place where everyone is nurtured, supported and valued while being circled by God's love.

When God's love enters our hearts, we grow in wisdom and understanding.

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1. Aims

This policy aims to:

- Showcase our school's individuality and uniqueness by celebrating our faith and school with our uniform.
- In line with our legal duties under the Equality Act 2010, there will be no discrimination to what uniform the children wear in school.
- Clarify our school expectations or uniform and ensuring the children remain smart when attending our school

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mr. Martin Kincaid (Headteacher) OR Tracy Thomas (Uniform coordinator) who can answer questions about the policy and respond to any requests. The final decision will rest with Mr. Kincaid (headteacher).

3. Limiting the cost of school uniform

Adapt this section, taking into account factors such as:

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Items with distinctive characteristics that are necessary for our school uniform and can be bought from the School Uniform Shop (see section 4 for details)

4. Expectations for school uniform

4.1 Our school's uniform:

Winter Uniform:

- **School Jumper**
- **School Cardigan**
- Grey School Trousers
- White Shirts (can be short sleeved)
- School tie
- Plain Grey Socks
- Plain Black or Navy Shoes – Trainers pumps, sling backs, peep toes or boots **not** allowed
- Grey school style skirt or pinafore
- Plain white knee high socks or grey tights
- **School Coat**
- **Winter Hat**
- **Scarf**

Summer Uniform:

- **School Jumper (when necessary)**
- **School Cardigan (when necessary)**
- Grey School Trousers or Shorts
- **Light blue short sleeve polo shirt with school logo**
- Plain Grey Socks
- Plain Black or Navy Shoes – Trainers pumps, sling backs, peep toes or boots **not** allowed
- Blue checked school style summer dress
- Plain white knee high socks
- **School Coat (when necessary)**
- **School Baseball Cap (when necessary)**

PE Uniform:

- **Royal blue shorts**
- **Royal blue t-shirt with logo**
- Plain black trainers
- Plain Blue Tracksuit bottoms (when necessary)
- **School Jumper or cardigan**
- **Swimming hat for juniors with school logo**

School Accessories:

- **Infant Book Bag (Reception- Year 2)**
- **Junior Back Pack (Years 3-5)**

Hair:

- Long hair (past the collar) **Must** be completely tied up
- Royal or navy blue ribbons, slides or hair bands

- Items with distinctive characteristics that are optional for our school uniform are in bold on the lists above:

- All items of clothing, including shoes, trainers and bags should be clearly marked with your child's name.
- Jewellery of any sort other than a wrist watch (Not a smart watch – although fit-bits are permitted) is forbidden.
- Boys' hair should be neat (fashionable cuts or styles e.g. zig zags, Mohicans are not permitted).
- Long hair should be tied back if long with a blue ribbon or band.
- No hair colour is allowed.

Extra-Curriculuar Sports Clubs:

Children can wear their school PE kit for Extra-Curricular clubs, they do not need to wear specific "kit" to attend these clubs.

4.2 Where to purchase it

School branded items of our uniform can be bought via our online Uniform shop here .

Other items of uniform can be bought in many different "high-street" retailers– including uniform shops or supermarkets.

PTA Uniform:

The school has a fantastic PTA and they often sell second hand uniform. These are held three times a year to coincide with the start or end of a school term in preparation for the next school term.

We also request that any child who is leaving the school donates their uniform to the school PTA to support the parents in this way, as long as it is still in wearable condition.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mr. Kincaid (Headteacher) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mr. Kincaid (Headteacher) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve. Children will be given a verbal reminder of the school uniform, then they will receive a uniform slip highlighting what piece of uniform is incorrect – see Appendix 1

Ongoing breaches of our uniform policy will be dealt with by Mr. Kincaid (Headteacher).

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation. In these cases we ask that the parents/carers contact the school to make an appointment to see if the school can provide support.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed biennial by Mr. Kincaid (Headteacher). At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour for learning policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Appendix 1:

St. Augustine's Uniform Slip

Name: _____ Class:_____

Your child's was not wearing the correct school uniform today:

- ☐ School cardigan/jumper
- ☐ Tie
- ☐ Shoes (black leather shoes)
- ☐ Coat/Jacket
- ☐ Jewellery is not permitted
- ☐ Appropriate coloured hairbands (navy, black or white only)
- ☐ Inappropriate hairstyle/Hair not tied back
- ☐ Other

_____

_____

Signed_____ Date_____

Parent/Carer to sign and return to class teacher:

Sign……Date:……

St. Augustine's PE Slip

Name: _____ Class:_____

Your child's was not wearing the correct PE Kit today: They were not wearing:

- ☐ T-shirt (with school logo)
- ☐ Navy PE shorts
- ☐ Plain Black Trainers
- ☐ Plain Blue tracksuit bottoms (winter months only)
- ☐ Other

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_____

Signed_____ Date_____

Parent/Carer to sign and return to class teacher:

Sign……Date:……